

RESOLUTION NO. 1463

**A RESOLUTION ADOPTING UPDATES TO
THE DISTRICT'S PERSONNEL POLICY**

WHEREAS, the Board of Commissioners of Public Utility District No. 2 of Pacific County, Washington adopted the current Personnel Policy which is applicable to District personnel; and

WHEREAS, the District allows employees to be reimbursed for the continuation of their education as seen beneficial to their current position or prepare for a position in which they could reasonably aspire to during their foreseeable future with the District; and

WHEREAS, the District Personnel Policy outlines the reimbursement specifications and has now been updated to include a 100 percent reimbursement as approved by the General Manager; and

WHEREAS, if the employee voluntarily separates from the District within thirty-six months of receiving benefits under this program, they must repay the District for those benefits, as defined in the attached policy; and

WHEREAS, the policy allows for a reimbursement of up to 50 percent for fitness program assistance to be updated to encompass in-person and virtual programs up to a total reimbursement of \$30; and

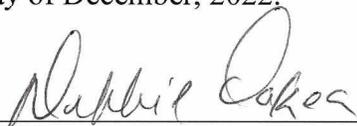
WHEREAS, the District adopted a Cyber Security and Technology Use Policy under Resolution No. 1453 on March 15, 2022; and

WHEREAS, the Personnel Policy has been updated to reflect the changes adopted under the Cyber Security and Technology Use Policy as they apply to District personnel, with the removal of the previously named Internet Use section; and

THEREFORE BE IT HEREBY RESOLVED by the Board of Commissioners of Public Utility District No. 2 of Pacific County, Washington, that the updated Personnel Policy (attached hereto and by this reference made a part hereof) be adopted and effective immediately.

BE IT FURTHER RESOLVED that all previous resolutions or parts of resolutions in conflict herewith be and the same are hereby repealed.

APPROVED AND ADOPTED by the Board of Commissioners of Public Utility District No. 2 of Pacific County, Washington, this 6th day of December, 2022.



President

A T T E S T:



Vice President



Secretary